

**Appendices I, II, III, and IV**

2013 JAN -2 AM 9:50

**\*PLEASE NOTE APPENDIX V IN BUILDING CONSTRUCTION IS NOT USED\***

SECRETARY OF STATE

**West Virginia Division of Labor**

**Building  
Construction Rate  
Appendices**

**2013**

# **APPENDIX I**

FILED  
2013 JAN -2 AM 9:50

OFFICE OF THE ATTORNEY GENERAL  
SECRETARY OF STATE

West Virginia Division of Labor

## **Building Construction Rate Appendices Laborer Classifications 2013**

WEST VIRGINIA DIVISION OF LABOR  
BUILDING CONSTRUCTION WAGE RATES

2013  
Page 1 of 2

APPENDIX I

**FRINGE BENEFITS**

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

**LABORER CLASSIFICATIONS**

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**CLASS I** - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

**CLASS II** - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher, Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, workmen working with Acid Mortar, workmen working with Acid Brick, workmen working with Acid, Workmen working with Creosote, workmen working with Mastic Asphalt, nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

**CLASS III** - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR  
BUILDING CONSTRUCTION WAGE RATES  
2013  
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APPENDIX I

LABORER CLASSIFICATIONS

**Disregard the Laborer Class III Flagmen classification in the following counties.**

Barbour, Berkeley, Braxton, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Lewis, Marion, Mineral, Monongalia, Morgan, Pendleton, Preston, Randolph, Taylor, Tucker, Upshur and Webster.

**\*These counties have a separate wage rate for the Laborer Flagman classification.**

**Wrecking and Dismantling**

1. On wrecking or demolition of buildings, bridges or other structures where steel or other material is cut loose, dropped and loaded out, the work shall be the jurisdiction of the Laborers'.
2. On projects with a gross contract value less than \$10,000,000.00.  
When large structural steel or machinery is removed with power rigging that portion of the work shall be under the jurisdiction of the Laborers' regardless of end use.

**APPENDIX II**

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West Virginia Division of Labor

**Building  
Construction Rate  
Appendices  
Operating Engineer Classifications  
2013**

WEST VIRGINIA DIVISION OF LABOR  
BUILDING CONSTRUCTION WAGE RATES  
2013

APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

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**CLASS I** – All friction cranes, derricks and tower cranes and all cranes with 180 feet or more of boom including mast and jibs or lifting capacity of 100 tons or more and hoists 30,000 pound line pull or more, cableways.

**CLASS II** – Cranes, derricks, tower cranes, boom trucks, shovels, draglines, clamshells, caisson drilling rigs and similar equipment with a lifting capacity of 15 tons and over. Mechanic with tools with ¾ inch drive and below.

**CLASS III** – All tow boats or work boats, backhoes, endloaders, all excavators, gradalls, all other mechanics, side boom cat, all other cranes and concrete mixing plants, core drills, two drum hoist, concrete pump, mechanically operated laser screed, self contained hydraulic air drills, directional drill operator, standard gauge locomotive, rubber tired scraper, power grader, dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor, compactor with blade, material hauler, articulating equipment, material hoist, wellpoint system, forklift, trencher, air tugger, "A" frame truck, grease truck operator, all tractors.

**CLASS IV** – Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, assistant engineer on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only), rollers, Barber Green loader, mechanic helper, welding machines, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and all farm type tractors.

# **APPENDIX III**

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2013 JAN -2 AM 9:50

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**West Virginia Division of Labor**

## **Building Construction Rate Appendices Teamster Classifications 2013**

WEST VIRGINIA DIVISION OF LABOR  
BUILDING CONSTRUCTION WAGE RATES  
2013

APPENDIX III

Page 1 of 4

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

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- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic's Helper
- CLASS G:** Mechanic
- CLASS H:** Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turna-rockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS I:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

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- CLASS A:** "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
- CLASS B:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
- CLASS C:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Mucker Trucker, Rubber Tired Tractors (towing or pushing).
- CLASS D:** Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
- CLASS E:** Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
- CLASS F:** Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.



WEST VIRGINIA DIVISION OF LABOR  
BUILDING CONSTRUCTION WAGE RATES  
2013  
APPENDIX III

Page 2 of 4

TEAMSTER CLASSIFICATIONS

BROOKE, MARSHALL, OHIO AND WETZEL

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- CLASS A: Warehousemen, Yardmen, Truck Helpers, Parts Chaser, Pick-Up Truck, Gators and alike equipment.
- CLASS B: Flatbed Material Trucks, Dump & Semi-Dump Trucks
- CLASS C: Semi-Tractor Trailers
- CLASS D: Lowboy Trailers, Winch, Fork & Distributor Trucks (front and back end), Truck Cranes
- CLASS E: Tank Truck (straight & semi)
- CLASS F: Agitator & Mixer (up to 5 cu. yards)
- CLASS G: Agitator & Mixer (over 5 cu yards)
- CLASS H: Pole Trailer
- CLASS I: Euclids, Dumpsters, Turna-rockers, Ross Carriers, Athry Wagons
- CLASS J: Material Checks & Receivers
- CLASS K: Greasers, Washers, Tiremen, Gas Pump, Attendants, Mechanic Helper
- CLASS L: Mechanics
- CLASS M: A-Frame

\*For proper wage rates for Hancock County, contact the West Virginia Division of Labor at (304) 558-7890 or email Director Larry Walker at [larry.l.walker@wv.gov](mailto:larry.l.walker@wv.gov)

**WEST VIRGINIA DIVISION OF LABOR  
BUILDING CONSTRUCTION WAGE RATES  
2013  
APPENDIX III**

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**TEAMSTER CLASSIFICATIONS**

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,  
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

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- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Station Wagons, Panel Trucks, Flatbed Material Truck (straight job-up to 1-ton), Washers, Gas Pump Attendants, Material Checker & Receiver, John Deere Gators or similar equipment
- CLASS B:** Dump Trucks (up to 5 cu. yards), Flatbed Material Truck (1 ton and larger/single axle straight job), Greasers, Tiremen, Farm Type Tractors, Agitator or Mixer Trucks (up to 5 cu. yards.)
- CLASS C:** Agitator or Mixer Trucks (5 cubic yards and over), Dump Trucks (5 cubic yards and over), Flatbed Material Truck (2-axle or more straight job), Winch Trucks, Tank Trucks (straight), Distributor Trucks (front and backend), Truck Crane, Monrail Truck, Fork Truck
- CLASS D:** Semi-Trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), Semi-Dump Trucks, Semi-Tank Trucks, Low Boy Trailers, Box Trailers, Drop Deck Trailers, Mechanic Helpers
- CLASS E:** Mechanics, Euclids, End Dumps, Articulating Trucks, Dump Turnarocker Ross Carriers, Athey Wagon or similar equipment, A-Frame Hydrolift, Dual Purpose Truck
- CLASS F:** Master Mechanic (3 or more mechanics employed)

**NOTE:** Double hitched equipment paid 50% more than the above classifications if operated by one driver.

***CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD***

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- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
- CLASS B:** Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
- CLASS C:** Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
- CLASS D:** Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
- CLASS E:** UCLA's, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
- CLASS F:** Mechanic
- CLASS G:** Master Mechanic (3 or more mechanics employed)

**NOTE:** Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

**WEST VIRGINIA DIVISION OF LABOR  
BUILDING CONSTRUCTION WAGE RATES  
2013  
APPENDIX III**

Page 4 of 4

**TEAMSTERS CLASSIFICATIONS**

**BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON**

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**GROUP 1:** Dumpmen and Flagmen

**GROUP 2:** Pick-up Trucks, Dump Trucks (under 5 yd capacity), Straight Trucks, Part Runner or Chaser, Pilot Vehicle, Escort Vehicle

**Group 3:** Yardmen (Unloaders), Helpers, Warehousemen/Parts Men (applies only when there is a warehouse on job site. If parts man is employed, must be Teamster), Checkers (material), Receivers, Panel Trucks, Straight Trucks with multiple axle, Dumpster (under 5 yd capacity) Transit Mix, Dump Trucks (5 to 9 yd capacity), Flatbody Material Trucks (straight trucks), Greasers, Tiremen & n Mechanic Helpers, Rubber-Tired (towing or pushing flatbody vehicles) Form Trucks, Dispatcher, Bus (12 passenger or more)

**Group 4:** Dump Trucks (10-15 yd capacity)

**Group 5:** Dump Trucks (over 15 yd capacity), Bottom and End Dump Euclids, All other Euclid Type Trucks, Turna-rockers, Ross Carriers, Athey Wagons, A Frames, Mechanics, Utility Driver, Semi-Trailers or Tractor-Trailers, Low Boy Trucks, Asphalt Distributor Trucks, Agitator Mixer, Dumpcrete or Batch Trucks, Truck Foremen, Specialized Earth Moving Equipment, Off-Highway Tandem Back-Dump, Twin Engine Equipment and Double Hitched Equipment (where not self-loaded)

**Group 6:** All equipment listed in Group 5 over 49 ton capacity to 59 ton capacity

**Group 7:** All equipment listed in Group 5 over 59 ton capacity

# APPENDIX IV FILE

2013 JAN -2 AM 9:51

CHIEF OF POLICE  
SECRETARY OF STATE

West Virginia Division of Labor

## **Building Construction Rate Appendices Ironworkers Classification 2013**

WEST VIRGINIA DIVISION OF LABOR  
BUILDING CONSTRUCTION WAGE RATES  
2013

APPENDIX IV  
IRONWORKERS

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Where precast, prestressed, reinforced concrete, structural, floor, side, top or bottom members (columns, beams, girders, slabs, panels, plus all post tensioning work) are used in the construction of building bridges and other structures and power equipment, such as derricks, cranes, jacks and/or rigging is used, the work of unloading, loading, handling and placing to complete erection and dismantling of same shall be performed by Ironworkers.

All reinforcing, structural steel or other material used as or taking the place of, and all falsework, S.I.P. or other decking, expansion dams and embedded metals, catwalks, handrails, stairs, platforms, guardrails, piling pertaining to falsework, scuppers, downspouts, piping and supports of the same, signs and supports, drilling of holes in the piers and abutments, when drilled through templates, or base plates to anchor same, shear connectors, welding on all the same, all repairs, fence, retrofits or replacement of materials or structures shall be performed by Ironworkers.

Wrecking and Dismantling

1. Where steel bridges or super-structures of structural steel are being dismantled and salvaged for re-erection immediately or at some time in the future, the work of dismantling such bridge or structure shall be under the jurisdiction of the Ironworkers.
2. On projects with gross contract value of \$10,000,000.00 or more.  
When large structural steel or machinery is removed with power rigging that portion of the work shall be under the jurisdiction of the Ironworkers regardless of end use.

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**APPENDIX VI**

2013 JAN -2 AM 9:51

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West Virginia Division of Labor

**Building / Heavy / Highway  
Construction Rate Appendices /  
Apprentice Fringe Rates**

**2013**

**NOTE: All classifications of Apprentices must be paid the Journeyman fringe benefit rate for their respective classifications except those specified in the following pages of this appendix.**

**Those Apprentices listed in this appendix must be paid at least the amount of fringe benefit rates indicated for their respective classification.**

WEST VIRGINIA DIVISION OF LABOR  
Apprentice Fringe Rates

**Electrician  
2013**

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral and Morgan

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st	4.82
	2nd	4.91
	3rd	10.93
	4th	11.11
	5th	12.06
	6th	12.24

Barbour, Doddridge, Harrison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Preston, Randolph, Taylor, Tucker and Upshur

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st	8.14
	2nd	8.19
	3rd-10th	Full Fringe Rate

Cabell, Lincoln, Logan, Mason, Mingo and Wayne

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st & 2nd	11.08
	3rd	18.06
	4th	18.61
	5th	18.66
	6th	19.71
	7th	19.76
	8th	20.31
	9th	20.35
	10th	20.40

Jackson, Pleasants, Ritchie, Tyler, Wood and Wirt

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st & 2nd	7.54
	3rd	15.06
	4th	16.38
	5th	17.71
	6th	19.03

Hancock

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st	8.13
	2nd	9.45
	3rd	10.77
	4th	12.09
	5th	13.43
	6th	14.69
	7th	17.31
	8th	18.67
	9th	21.32
	10th	22.63

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Apprentice Fringe Rates

**Electrician**  
**2013**

Greenbrier, McDowell, Mercer and Monroe

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st	14.75
	2nd	14.79
	3rd	14.83
	4th	14.86
	5th	14.97
	6th	15.08

Ohio, Marshall and Wetzel

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st	13.10
	2nd	14.81
	3rd	16.23
	4th	17.64
	5th	19.77
	6th	20.47

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794



WEST VIRGINIA DIVISION OF LABOR  
APPRENTICE FRINGE RATES

**Glaziers**  
**2013**

Barbour, Berkeley, Boone, Braxton, Cabell, Calhoun, Clay, Doddridge, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Harrison, Jefferson, Kanawha, Lewis, Lincoln, Logan, Marion, Mason, McDowell, Mercer, Mineral, Mingo, Monongalia, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Preston, Putnam, Raleigh, Randolph, Summers, Taylor, Tucker, Upshur, Wayne, Webster and Wyoming

CLASSIFICATION		FRINGE BENEFITS
GLAZIERS	All Intervals	3.53

Brooke, Hancock, Marshall, Ohio and Wetzel

CLASSIFICATION		FRINGE BENEFITS
GLAZIERS	All Intervals	9.19

Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt and Wood

CLASSIFICATION		FRINGE BENEFITS
GLAZIERS	All Intervals	3.08

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794

**WEST VIRGINIA DIVISION OF LABOR**  
**Apprentice Fringe Rate**

**Insulators**  
**2013**

Berkeley, Hampshire, Hardy, Jefferson and Morgan

<b>CLASSIFICATION</b>	<b>Interval</b>	<b>FRINGE BENEFITS</b>
INSULATORS	1st	4.87
	2nd - 4th	Full Fringe

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.  
Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Apprentice Fringe Rate

**Painter  
2013**

Brooke, Hancock, Marshall, Ohio and Wetzel

CLASSIFICATION		FRINGE BENEFITS
PAINTER	All Intervals	8.95

Barbour, Berkeley, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Jefferson, Lewis, Marion Mineral, Monongalia, Morgan, Pendleton, Preston, Randolph, Taylor, Tucker, Upshur and Webster

CLASSIFICATION		FRINGE BENEFITS
PAINTER	All Intervals	8.33

Boone, Braxton, Cabell, Calhoun, Clay, Fayette, Greenbrier, Kanawha, Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Nicholas, Pocahontas, Putnam, Raleigh, Summers, Wayne and Wyoming

CLASSIFICATION		FRINGE BENEFITS
PAINTER	All Intervals	8.22

Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt and Wood

CLASSIFICATION		FRINGE BENEFITS
PAINTER	All Intervals	8.20

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR

Apprentice Fringe Rate

Plumber/Pipefitter

2013

Berkeley, Jefferson and Morgan

CLASSIFICATION	Intervals	FRINGE BENEFITS
PLUMBER/PIPEFITTER	1st	9.57
	2nd	11.50
	3rd	12.37
	4th	13.23
	5th	13.66

Wood, Tyler, Pleasants, Wirt, Jackson and Calhoun

CLASSIFICATION	Intervals	FRINGE BENEFITS
PLUMBER/PIPEFITTER	1st & 2nd	6.75
	3rd - 10th	Full Fringe

Marshall, Ohio and Wetzel

CLASSIFICATION	Intervals	FRINGE BENEFITS
PLUMBER/PIPEFITTER	1st	16.27
	2nd	17.28
	3rd	18.29
	4th	19.30
	5th	20.32
	6th	21.33
	7th	22.34
	8th	23.35
	9th	24.37
	10th	25.38

Barbour, Braxton, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Lewis, Marion, Mineral, Monongalia, Pendleton, Preston, Randolph, Taylor, Tucker and Upshur

CLASSIFICATION	Intervals	FRINGE BENEFITS
PLUMBER/PIPEFITTER	1st	11.03
	2nd	12.13
	3rd	13.23
	4th	14.33
	5th	15.44
	6th	16.54
	7th	17.64
	8th	18.74
	9th	19.85
	10th	20.95

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Apprentice Fringe Rate

**Roofer**  
**2013**

Brooke, Hancock, Marshall and Ohio

CLASSIFICATION	Intervals	FRINGE BENEFITS
ROOFER	1st	9.33
	2nd - 6th	9.73

Boone, Cabell, Clay, Fayette, Greenbrier, Kanawha, Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Nicholas, Putnam, Raleigh, Summers, Wayne, Webster and Wyoming

CLASSIFICATION	Intervals	FRINGE BENEFITS
ROOFER	1st	7.79
	2nd	8.04
	3rd	8.29
	4th	8.54
	5th - 7th	Full Fringe

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.  
Phone: (304) 347-5794

**WEST VIRGINIA DIVISION OF LABOR**

**Apprentice Fringe Rate**

**Sheetmetal Worker**

**2013**

**Cabell, Lincoln, Logan, Mingo and Wayne**

<b>CLASSIFICATION</b>	<b>Interval</b>	<b>FRINGE BENEFITS</b>
<b>SHEETMETAL WORKER</b>	1st	0.62
	2nd	8.71
	3rd	14.43
	4th	17.05
	5th	18.35

**Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, Mason, McDowell, Mercer, Monroe, Nicholas, Putnam, Raleigh, Summers and Wyoming**

<b>CLASSIFICATION</b>	<b>Interval</b>	<b>FRINGE BENEFITS</b>
<b>SHEETMETAL WORKER</b>	1st	11.15
	2nd	12.16
	3rd	14.19
	4th	16.22
	5th	18.24

**Calhoun, Gilmer, Jackson, Pleasants, Ritchie, Roane, Tyler, Wood and Wirt**

<b>CLASSIFICATION</b>	<b>Interval</b>	<b>FRINGE BENEFITS</b>
<b>SHEETMETAL WORKER</b>	1st	12.29
	2nd	14.18
	3rd	19.55
	4th	19.63
	5th	19.72

**Barbour, Doddridge, Harrison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Preston, Randolph, Taylor, Tucker, Upshur, Webster and Wetzel**

<b>CLASSIFICATION</b>	<b>Interval</b>	<b>FRINGE BENEFITS</b>
<b>SHEETMETAL WORKER</b>	1st	10.32
	2nd	12.39
	3rd	14.46
	4th	16.52
	5th	18.59

**Brooke, Hancock, Marshall and Ohio**

<b>CLASSIFICATION</b>	<b>Interval</b>	<b>FRINGE BENEFITS</b>
<b>SHEETMETAL WORKER</b>	1st	10.49
	2nd	11.54
	3rd	12.59
	4th	13.64
	5th	15.74

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Apprentice Fringe Rate

Sheetmetal Worker  
2013

Berkeley and Jefferson

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	12.34
	2nd	12.82
	3rd	17.26
	4th	17.30
	5th	17.34
	6th	17.37
	7th	17.41
	8th	17.44

Grant and Hardy

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	12.30
	2nd	12.78
	3rd	17.23
	4th	17.26
	5th	17.30
	6th	17.34
	7th	17.37
	8th	17.41

Hampshire, Mineral and Morgan

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	12.25
	2nd	12.73
	3rd	17.17
	4th	17.21
	5th	17.25
	6th	17.28
	7th	17.32
	8th	17.35

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.  
Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Apprentice Fringe Rates

**Sprinklerfitter**  
**2013**

All Counties

CLASSIFICATION	Interval	FRINGE BENEFITS
SPRINKLERFITTER	1st & 2nd	7.90
	3rd - 10th	14.22

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794